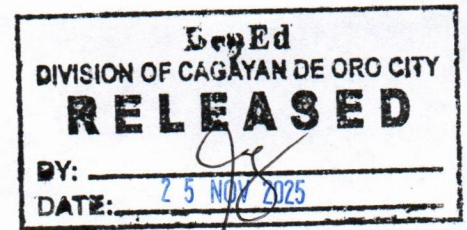




Republic of the Philippines
Department of Education

REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

20 Nov 2025

DIVISION MEMORANDUM

No. 1032 s.2025

**CORRIGENDUM TO DM NO. 1064 S. 2025
INITIAL EVALUATION RESULTS (IER) FOR MASTER TEACHER POSITIONS**

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
All Curriculum Implementation Division Personnel
All School Governance and Operations Division Personnel
All Office of the Schools Division Superintendent Personnel
All Elementary and Secondary Public School Heads and Principals
This Division

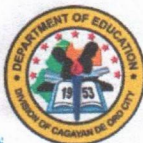
1. With reference to Division Memorandum No. 1064, s. 2025, titled "*Initial Evaluation Results (IER) for Master Teacher Positions*" dated November 19, 2025, the field is hereby informed of the release of the corrected Initial Evaluation Results (IER) for the Master Teacher positions in the following districts:
 - a. South – Master Teacher I and Master Teacher II
 - b. Southwest II – Master Teacher I
 - c. West I- Master Teacher II
2. In adherence to Equal Employment Opportunity Principle (EEOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
3. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated
Reference: None
To be indicated in the Perpetual Index
under the following subjects:

EVALUATION POSITIONS RECRUITMENT SELECTION

DM-063-OSDS-PERSONNEL-KPY / corrigendum to dm no. 1064 s. 2025 initial evaluation results (ier)
for school master teacher positions
November 20, 2025



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

Doc. Ref. Code		Rev	
Effectivity		Page	1 of 1

INITIAL EVALUATION RESULT (IER)

Position: **Master Teacher II (Elementary)**

Salary Grade and Monthly Salary: **SG 19 - Php 56,390**

Qualification Standards:

Education: **Master's Degree in Education or Educational Leadership, or Educational Management, or relevant subject or learning area**

Training: **24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years**

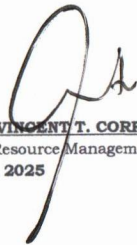
Or Completion of NEAP - requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: **5 years teaching experience and 1-year relevant experience in instructional supervision and technical assistance to teacher**

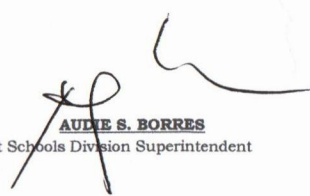
Eligibility: **RA 1080, as amended (Teacher - Elementary / Secondary)**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks	
			DETAILS	HOURS	DETAILS	YEARS		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	CDO2025-WEST1-MTCHR2-002	Master of Arts in Education Major in Educational Management (MAED)	a. District Training of Trainers (DTOT) on Assessor's Training and Deepening on Classroom Observation and Portfolio Assessment b. Project TEAM: Teachers for	24 hrs 16 hrs 24 hrs	with relevant experience	12	LET (76.60%)	QUALIFIED	NOT MET
2	CDO2025-WEST1-MTCHR2-001	Master of Arts in Educational Administration	a. Division Orientation of Aral Tutor's Training on the Academic Recovery and Accessible Learning (ARAL) b. Training Program on Instructional Leadership Skills for Master	16 hrs 24 hrs 16 hrs	with relevant experience	16	LET (80%)	QUALIFIED	NOT MET
*** Nothing Follows ***									

Prepared and certified correct by:


ANGELA VINCENT T. CORRALES
 OIC-Human Resource Management Officer
 Date: **November 18, 2025**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent

INITIAL EVALUATION RESULT (IER)

Position: **Master Teacher II (Elementary)**

Salary Grade and Monthly Salary: **SG 19 - Php 56,390**

Qualification Standards:

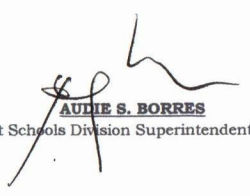
Education: **Master's Degree in Education or Educational Leadership, or Educational Management, or relevant subject or learning area**
 Training: **24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years**
Or Completion of NEAP – requisite professional development program for Career Stage III (Highly Proficient Teacher)
 Experience: **5 years teaching experience and 1-year relevant experience in instructional supervision and technical assistance to teacher**
 Eligibility: **RA 1080, as amended (Teacher – Elementary / Secondary)**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks	
			DETAILS	HOURS	DETAILS	YEARS		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	CDO2025-SOUTH-MTCHR2-001	MASTER OF ARTS IN EDUCATIONAL ADMINISTRATION	VARIOUS TRAINING	96 HOURS	RELEVANT EXPERIENCE	17 YEARS	LET 75.00	Qualified	NOT MET
2	CDO2025-SOUTH-MTCHR2-002	MASTER OF ARTS IN EDUCATION, MAJOR IN EDUCATIONAL ADMINISTRATION- GRADUATE	VARIOUS TRAINING	152 HOURS	RELEVANT EXPERIENCE	8 YEARS	LET 80.8	Qualified	NOT MET
3	CDO2025-SOUTH-MTCHR2-003	MASTER OF ARTS IN MATHEMATICS TEACHING	VARIOUS TRAINING	528 HOURS	RELEVANT EXPERIENCE	9 YEARS	LET 77.4	Qualified	MET
*** Nothing Follows ***									

Prepared and certified correct by:


ANGELA VINCENT T. CORRALES
 OIC-Human Resource Management Officer
 Date: **November 18, 2025**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent

INITIAL EVALUATION RESULT (IER)

Position: **Master Teacher I (Elementary)**

Salary Grade and Monthly Salary: **SG 18 - Php 51,304**

Qualification Standards:

Education: **Master's Degree in Education or Educational Leadership, or Educational Management, or relevant subject or learning area**

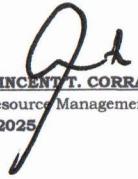
Training: **24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years
Or Completion of NEAP – requisite professional development program for Career Stage III (Highly Proficient Teacher)**

Experience: **5 years teaching experience**

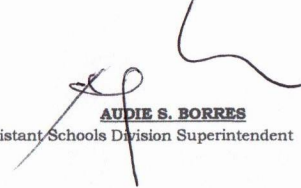
Eligibility: **RA 1080, as amended (Teacher – Elementary / Secondary)**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks	
			DETAILS	HOURS	DETAILS	YEARS		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	CDO2025-SOUTH-MTCHR1-001	MASTER OF ARTS IN EDUCATIONAL MANAGEMENT MAJOR IN EDUCATIONAL MANAGEMENT	VARIOUS TRAINING	168 HOURS	RELEVANT EXPERIENCE	12 YEARS	LET 80.00	QUALIFIED	
2	CDO2025-SOUTH-MTCHR1-002	MASTER OF ARTS IN EDUCATION	VARIOUS TRAINING	180 HRS	RELEVANT EXPERIENCE	3 YEARS PRIVATE 23 YEARS DEPED	LET 78.6	QUALIFIED	
3	CDO2025-SOUTH-MTCHR1-003	MASTER OF ARTS IN EDUCATIONAL ADMINISTRATION-GRADUATE	VARIOUS TRAINING	40 HOURS	RELEVANT EXPERIENCE	7 YEARS	LET-78.80	QUALIFIED	
4	CDO2025-SOUTH-MTCHR1-004	MASTER OF ARTS IN EDUCATIONAL MANAGEMENT	VARIOUS TRAINING	MORE THAN 40 HOURS	RELEVANT EXPERIENCE	17 YEARS	LET 75.00	QUALIFIED	
5	CDO2025-SOUTH-MTCHR1-005	MASTER OF ARTS IN EDUCATIONAL MANAGEMENT MAJOR IN EDUCATIONAL MANAGEMENT	VARIOUS TRAINING	MORE THAN 40 HOURS	RELEVANT EXPERIENCE	7 YEARS	LET 76.8	QUALIFIED	
6	CDO2025-SOUTH-MTCHR1-006	MASTER OF ARTS IN EDUCATIONAL MANAGEMENT MAJOR IN EDUCATIONAL MANAGEMENT	VARIOUS TRAINING	221.5 HOURS	RELEVANT EXPERIENCE	18 years in Private; 12 years in Deped	PBET 81.80	DISQUALIFIED	
7	CDO2025-SOUTH-MTCHR1-007	MASTER OF ARTS IN ELEMENTARY EDUCATION	VARIOUS TRAINING	244 HOURS	RELEVANT EXPERIENCE	29 YEARS	LET 80.4	QUALIFIED	
8	CDO2025-SOUTH-MTCHR1-008	DOCTOR OF PHILOSOPHY IN EDUCATION	VARIOUS TRAINING	88 HOURS	RELEVANT EXPERIENCE	30 YEARS	PBET 80.70	QUALIFIED	
9	CDO2025-SOUTH-MTCHR1-009	MASTER OF ARTS IN EDUCATIONAL MANAGEMENT	VARIOUS TRAINING	88 HOURS	RELEVANT EXPERIENCE	11 YEARS	LET 78.8	QUALIFIED	
10	CDO2025-SOUTH-MTCHR1-010	MASTER OF ARTS IN EDUCATIONAL MANAGEMENT	VARIOUS TRAINING	200 HOURS	RELEVANT EXPERIENCE	8 YEARS	LET 81.40	QUALIFIED	
11	CDO2025-SOUTH-MTCHR1-011	MASTER OF ARTS IN EDUCATIONAL MANAGEMENT MAJOR IN EDUCATIONAL MANAGEMENT	VARIOUS TRAINING	MORE THAN 40 HOURS	RELEVANT EXPERIENCE	11 YEARS	LET 76.6	QUALIFIED	
12	CDO2025-SOUTH-MTCHR1-012	CAR- DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL LEADERSHIP	VARIOUS TRAINING	200 HOURS	RELEVANT EXPERIENCE	7 YEARS	LET 79.8%	QUALIFIED	
*** Nothing Follows ***									

Prepared and certified correct by:


ANGELA VINCENT T. CORRALES
 OIC-Human Resources Management Officer
 Date: **November 18, 2025**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent

INITIAL EVALUATION RESULT (IER)

Position: **Master Teacher I (Elementary)**

Salary Grade and Monthly Salary: **SG 18 - Php 51,304**

Qualification Standards:

Education: **Master's Degree in Education or Educational Leadership, or Educational Management, or relevant subject or learning area**

Training: **24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years Or Completion of NEAP – requisite professional development program Or Completion of NEAP – requisite professional development program for Career Stage III (Highly Proficient Teacher)**

Experience: **5 years teaching experience**

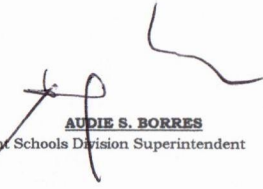
Eligibility: **RA 1080, as amended (Teacher – Elementary / Secondary)**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks	
			DETAILS	HOURS	DETAILS	YEARS		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	CDO2025-SOUTHWEST2-MTCHR1-001	9 units - Doctor in Education in Educational Leadership and Management	Various Trainings	137 hrs.	SPET 1	6 years and 5 months	RA 1080 (TEACHER)	QUALIFIED	Met
2	CDO2025-SOUTHWEST2-MTCHR1-002	MA in English - CAR	Various Trainings	92 hrs.	TEACHER III	15 years and 4 months	RA 1080 (TEACHER)	DISQUALIFIED	Met; Outstanding COIs - 21,
3	CDO2025-SOUTHWEST2-MTCHR1-003	MA in Educational Administration	Various Trainings	136 hrs.	TEACHER II	7 years	RA 1080 (TEACHER)	QUALIFIED	Not Met; Outstanding COIs -
4	CDO2025-SOUTHWEST2-MTCHR1-004	Master of Arts In Education	Various Trainings	56 hrs.	TEACHER III	12 years and 4 months	RA 1080 (TEACHER)	QUALIFIED	Not Met; 3 IPCRF; Outstanding COIs -
5	CDO2025-SOUTHWEST2-MTCHR1-005	Doctor of Education Major in Leadership and Management - CAR	Various Trainings	248 hrs.	TEACHER II	7 years and 11 months	RA 1080 (TEACHER)	QUALIFIED	Not Met; Outstanding COIs -
6	CDO2025-SOUTHWEST2-MTCHR1-006	Master of Arts in Education Major in Educational Management	Various Trainings	116 hrs.	TEACHER III	15 years and 1 month	RA 1080 (TEACHER)	QUALIFIED	Not Met; Outstanding COIs - 19,
7	CDO2025-SOUTHWEST2-MTCHR1-007	Doctor of Philosophy in Educational Management	Various Trainings	216 hrs.	HEAD TEACHER III	9 years and 3 months	RA 1080 (TEACHER)	QUALIFIED	Met
8	CDO2025-SOUTHWEST2-MTCHR1-008	45 units - Master of Arts in Education	Various Trainings	191 hrs.	TEACHER III	12 years and 6 months	RA 1080 (TEACHER)	DISQUALIFIED	Not Met; Outstanding COIs - 20,
9	CDO2025-SOUTHWEST2-MTCHR1-009	27 units - Doctor of Philosophy in Educational Leadership	Various Trainings	180 hrs.	TEACHER III	7 years and 4 months	RA 1080 (TEACHER)	QUALIFIED	Not Met; Outstanding COIs - 20,
*** Nothing Follows ***									

Prepared and certified correct by:


ANGELA VINCENT A. CORRALES
 OIC-Human Resource Management Officer
 Date: **July 16, 2025**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent